



Ohio Board of Nursing

Mike DeWine, Governor
Jon Husted, Lt. Governor

Marlene Anielski, Executive Director

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD SEPTEMBER 14-15, 2022

The regular meeting of the Ohio Board of Nursing (Board) was held on September 14-15, 2022, at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215. The September meeting was live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, September 14, 2022, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed guests who joined the meeting in-person and live on YouTube. President Keels requested that Board members introduce themselves. On Thursday, September 15, 2022, at 9:00 a.m., President Erin Keels called the Board meeting to order. The Board mission was read each day.

BOARD MEMBERS

President Erin Keels, RN, APRN-CNP

Vice President, Donna Hanly, RN

Member Sandra Ranck, RN, Supervising Member for Disciplinary Matters (Absent Thursday)

Member Matthew Carle, Consumer Member

Member Jenny Heiser, LPN

Member Shawn Livingston, LPN

Member Tiffany Knepper, RN

Member Joseph Quackenbush, LPN

Member Joanna Ridgeway, LPN

Member Candy Rinehart, RN, APRN-CNP

Member Barbara Wadsworth, RN

Member Gina Woods, RN (Arrived at 8:52 a.m. on Wednesday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, Attorney Heidi Dorn, Pamela Mickle, L.P.N., and AAG Lindsay Miller addressed the Board at 10:30 a.m., Executive Session was held at 10:45 a.m. The Board

began Quasi-Judicial Case Discussion at 1:00 p.m. On Thursday, Open Forum was held at 10:30 a.m.

Approval of Minutes of the July 2022 Meeting

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the Board approve the minutes of the July 2022 Board meeting as submitted. Motion adopted by a majority vote of the Board members present with Jenny Heiser abstaining.

Executive Director Report

Marlene Anielski, Executive Director, presented the Executive Director's Report highlighting communications updates, personnel, fiscal, IT, and licensing updates. Kristin Howard, Communications Officer, provided a preview of the NLC implementation video and previewed the website graphics.

Fiscal Report

Shannon Stallings presented the fourth quarter Fiscal Report. The audit for the fiscal year ending June 30, 2022 is still in process.

Legislative Report

The legislature has been on recess since the summer. The General Assembly will be back in November.

EXECUTIVE SESSION

On Wednesday, September 14, 2022:

Action: It was moved by Vice President Hanly, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board Members present unanimously voted to go into Executive Session with the following members present and voting: D. Hanly, J. Heiser, J. Quackenbush, M. Carle, B. Wadsworth, S. Ranck, T. Knepper, G. Woods, S. Livingston, C. Rinehart, J. Ridgeway, E. Keels. The Board entered Executive Session at 10:45 a.m., and reported out at 11:15 a.m.

NEW BUSINESS

Administrative Rules Process Overview

Advisory Group on Rules Recommendation

The Advisory Group on Rules recommended changes to the rules/OAC. The Board adopted the recommendations of the Advisory Group on Rules except they did not adopt the recommendation to change Rule 4723-1-01 about when officers are elected. The Board decided to leave 4723-1-01 as it is with elections at the last meeting of the year instead of moving them to the first meeting of the year.

Action: It was moved by Member Candy Rinehart, seconded by Member Barbara Wadsworth, that the Board adopt the recommendations of the Advisory Group on Rules with the exception that the Board not adopt the recommendations as to Rule 4723-1-01, OAC.

APPROVALS

New Nursing Education Programs

Felbry College School of Nursing Bachelor of Science in Nursing Program

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Felbry College School of Nursing Bachelor of Science in Nursing Program. Motion adopted by unanimous vote of the Board members.

Nursing Education Program - Approval Status

Columbiana County Career and Technical Center Practical Nurse Program

Action: It was moved by Member Matthew Carle, seconded by Member Tiffany Knepper, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Columbiana County Career and Technical Center Practical Nurse Program for a period of five years. Motion adopted by unanimous vote of the Board members.

Mercy College of Ohio St. Vincent School of Nursing

Action: It was moved by Member Jenny Heiser, seconded by Member Gina Woods, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mercy College of Ohio St. Vincent School of Nursing for a period of five years. Motion adopted by unanimous vote of the Board members.

Practical Nurse Program, Canton City School District

No Action: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Wittenberg University

Action: It was moved by Member Shawn Livingston, seconded by Member Candy Rinehart, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC to Wittenberg University for a period of two years. Motion adopted by unanimous vote of the Board members.

Kettering College

Action: It was moved by Member Joanna Ridgeway, seconded by Vice President Donna Hanly, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Kettering College for a period of two years. Motion adopted by unanimous vote of the Board members.

OIAH Associate Degree RN Program

Action: It was moved by Vice President Donna Hanly, seconded by Member Joseph Quackenbush, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to OIAH Associate Degree RN Program for a period of two years. Motion adopted by a majority vote with Sandra Ranck abstaining.

Nursing Education Program Requests

The Christ College of Nursing and Health Sciences, Accelerate Bachelor of Science in Nursing

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision requested submitted by The Christ College of Nursing and Health Sciences, Accelerated Bachelor of Science in Nursing. Motion adopted by unanimous vote of the Board members.

Alia School of Nursing

Action: It was moved by Member Tiffany Knepper, seconded by Member Jenny Heiser, that the Board approve, in accordance with Rule 4723-5-08(J), OAC, the change in implementation date of Alia School of Nursing to February 13, 2023. Motion adopted by unanimous vote of the Board members.

Pickaway Ross JVS District–RN Diploma Program

Action: It was moved by Member Jenny Heiser, seconded by Member Gina Woods, that the Board approve, in accordance with Rule 4723-5-08(J), OAC, the change in implementation date of Pickaway Ross JVS District-RN Diploma Program, to October 25, 2022. Motion adopted by unanimous vote of the Board members.

ABBE Education Center School of Practical Nursing

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that the Board approve, in accordance with Rule 4723-5-08(J), OAC, the change in the implementation date of ABBE Education Center School of Practical Nursing, to September 26, 2022. Motion adopted by unanimous vote of the Board members.

Training Programs

CSIG Medication Aide Training Program

Action: It was moved by Member Sandra Ranck, seconded by Member Candy Rinehart, that the Board approve, in accordance with Rule 4723-27-07, OAC, CSIG Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Centers for Dialysis Care Technician Training Program

Action: It was moved by Member Barbara Wadsworth, seconded by Member Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Centers for Dialysis Care

Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Davita Middleburg Heights Hemodialysis Technician Training Program

Action: It was moved by Member Sandra Ranck, seconded by Member Tiffany Knepper, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita Middleburg Heights Hemodialysis Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Davita Northwood Hemodialysis Technician Training Program

Action: It was moved by Member Joanna Ridgeway, seconded by Member Joseph Quackenbush, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita Northwood Hemodialysis Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Fresenius Medical Care – Cleveland West

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care - Cleveland West Program for a period of two years. Motion adopted by unanimous vote of the Board members.

FSOW Medication Aide Program

Action: It was moved by Member Sandra Ranck, seconded by Member Gina Wadsworth, that the Board approve, in accordance with Rule 4723-23-07, OAC, FSOW Medication Aide Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Laurel Health Care Company Medication Aide Medication Aide Training Program

Action: It was moved by Member Barbara Wadsworth, seconded by Member Gina Woods, that the Board approve, in accordance with Rule 4723-27-07, OAC, Laurel Health Care Company Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Fresenius Medical Care – Cortland

Action: It was moved by Member Joanna Ridgeway, seconded by President Erin Keels, that the Board re-approve, in accordance with Rule 4723-23-07(C), OAC, Fresenius Medical Care – Cortland Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Fresenius Medical Care Toledo

Action: It was moved by President Erin Keels, seconded by Member Matthew Carle, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care Toledo Program for a period of two years. Motion adopted by unanimous vote of the Board members.

LeaderStat Medication Aide Training Program

Action: It was moved by Vice President Donna Hanly, seconded by Member Joseph Quackenbush, that the Board approve, in accordance with Rule 4723-27-07, OAC, LeaderStat Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Member Matthew Carle, seconded by Member Joanna Ridgeway, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board from July 1, 2022 through August 31, 2022, to the following: registered nurses; licensed practical nurses; CRNAs; CNPs; CNMs, CNSs; dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, September 15, 2022, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Kinyanjui, Samuel, P.N. 127496 (CASE #21-5498); Lenor, Marchetta, P.N. 168423 (CASE #22-1249); Corbin, Kwankila, P.N. NCLEX (CASE #22-1847); Chatman, III, Walter, R.N. NCLEX (CASE #22-1713); Bork, Carrie, P.N. 153985 (CASE #21-1016); Smith, Margaret, P.N. 164767 (CASE #21-2597); Camiscione, Dorothea, R.N. 290942 (CASE #21-2638); Smith, Lauren, R.N. 433474 (CASE #21-2081); Reinhart, Christie, R.N. 465629 (CASE #20-4261); Falk, Latonya, P.N. 113472 (CASE #21-4364); Oltmann, Krista, R.N. 378308 (CASE #22-3421); Weisenberger, Benjamin, R.N.

319474 (CASE #21-0105); Hutchinson, Krystal, P.N. 148226 (CASE #22-1457, #22-0317; #22-0639); Lewis, Shannon, R.N. 479284 (CASE #22-1250); Holt, Shana, R.N. 347521 (CASE #22-2944); Turnage, Jerry, R.N. 438302, P.N. 127020 (CASE #22-0483); Hooks, Rochelle, P.N. 073475 (CASE #22-3764); Beard, Jennifer, P.N. 153013 (CASE #22-3833); Shaw, Angela, R.N. 354321 (CASE #22-2168, #22-0131; #22-1297; #22-1557; #22-1625; #22-1831).

Motion adopted by unanimous vote of the Board members present.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Copas, Eric, P.N. 107037 (CASE #22-1618); Adams, Charleen, P.N. 162437 (CASE #21-6822, #21-2443); Esposito, Gabrielle, R.N. 362693 (CASE #21-5131, #21-1546; #21-3515; #21-3594).

Motion adopted by unanimous vote of the Board members present.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Candy Rinehart, seconded by Member Shawn Livingston, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Richardson, Tannis, R.N. NCLEX, P.N. 114958 (CASE #22-2155, #22-1278; #22-1822); Strippy, Robin, R.N. 353377 (CASE #22-0736).

Motion adopted by unanimous vote of the Board members present.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Member Candy Rinehart, seconded by Member Shawn Livingston, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Sorg, Bambi, R.N. 280517 (CASE #22-0269).

Motion adopted by unanimous vote of the Board members present.

CONSENT AGREEMENTS

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Berentz, Nicole, P.N. 113478 (CASE #21-2040, #21-2018); Brewer, Kasey, R.N. NCLEX, P.N. 170734 (CASE #21-2408); Fern, Jessica, R.N. 434786, APRN-CNP 020526 (CASE #21-2008); Young, Clara, R.N. 477280 (CASE #22-0899); Dunn, Stacey, P.N. 168342 (CASE #21-3290); Golson, Janesha, P.N. NCLEX (CASE #21-6409); Lare, Katherine, R.N. 464513 (CASE #22-0900); Leadingham, Courtney, P.N. 172021 (CASE #21-6721); Levan, Tina, R.N. 359667 (CASE #21-1421); Weberding, Eric, R.N. 352610 (CASE #22-0532, #21-5262; #21-5563); Adams, Amanda, R.N. 469090 (CASE #21-2076); Fletcher, Sherry, R.N. 324298 (CASE #21-6096, #21-2141); Harris, Jeanette, R.N. 337634 (CASE #22-2478); Kling, Lynn, R.N. 266718, APRN-CNP 06867 (CASE #21-1045); McCrone, Michael, R.N. 431201 (CASE #21-1934); Overmyer, Sarah, R.N. 323603 (CASE #22-0658); Belan, Tracy, R.N. 280800 (CASE #21-0221); Lane, Leanne, R.N. 445229, P.N. 161879 (CASE #21-0790); Sutphin, Kelly, P.N. 105902 (CASE #21-1765, #21-1763); Polasko, Wanda, R.N. 433184 (CASE #21-1320, #21-0977; #21-0956); McCartney, Fotini, P.N. 136034 (CASE #22-1329); Bowser, Mason, R.N. 489014 (CASE #22-0688); Macon, Quientessa, P.N. NCLEX (CASE #21-6428); Aicone, Tiffany, P.N. 149934 (CASE #21-1498); Balogun, Olanrewaju, P.N. 170399 (CASE #21-2575); Coffman, Brian, R.N. 284145 (CASE #20-4483); Johnson, Sereta, P.N. 160904 (CASE #21-1148); Moore, Laura, R.N. 322915 (CASE #21-2258); Olukanni, Omolola, P.N. 143986 (CASE #22-3476); Rozelle, James, R.N. 316596 (CASE #21-0348); Parabtani, Stephanie, R.N. 457219 (CASE #21-3896, #21-3582); Conrad, Courtney, R.N. NCLEX (CASE #22-2516); Fortini, Malinda, R.N. 309797, P.N. 099657 (CASE #21-2527); Parker, Paula, R.N. 349845, P.N. 106967 (CASE #21-4230, #21-4229); Manus, Tiffany, R.N. 421008 (CASE #22-1780); Mayle, Christina, P.N. 156524 (CASE #21-2089); Davis, Renee, R.N. 354837 (CASE #22-0264); Gillespie, Shannon, R.N. 271877 (CASE #20-5914, #20-1453); Bailey, Christopher, R.N. 397194 (CASE #21-6402); Simovic, Adriane, P.N. 128075 (CASE #22-2019, #21-5925, #21-6056, #21-6058); Friedman, Vikki, R.N. 241095 (CASE #21-5623); Hardesty, Angela, P.N. 175015 (CASE #22-1186); Jackson, Melissa, P.N. 149975 (CASE #21-4427); Archibald, John, R.N. 488464 (CASE #22-0982); Martin, Rosalind, R.N. 324901 (CASE #19-7990); Adkins, Amber, P.N. 154467 (CASE #21-2111); Barr, Jennifer, R.N. 302748 (CASE #22-3455); Kellogg, Jacsun, R.N. 313398, APRN-CNS 10466 (CASE #22-2432); Peters, Angela, P.N. 158844 (CASE #22-1969); Salser, Christina, R.N. 435293 (CASE #21-5536); Hamill, Brittany, P.N. 146104 (CASE #22-0083, #21-0853); Walker, Frankie, P.N. 128324 (CASE #21-3513); Maas, Robyn, R.N. 377373, P.N. 107955 (CASE #20-5918, #22-3220); Boggs, Lisa, R.N. 233977 (CASE #22-1012); Hicks, Edward, P.N. NCLEX

(CASE #22-2795); Peretti, Jason, R.N. 337714 (CASE #21-2642, #21-2499); Carter, Morgan, P.N. 168012 (CASE #21-6926); Crabtree, Kevin, R.N. 410830 (CASE #22-2910); Farrell, Julie, R.N. endorse (CASE #22-2625); Havranek, Heather, R.N. 355583, P.N. 122103 (CASE #22-3200, #22-2561); Ingle, Diane, R.N. 342675 (CASE #21-2286); Lewis, Jodi, R.N. 280140, P.N. 089619 (CASE #21-2545); Lorenz, Cynthia, P.N. 144909 (CASE #21-4759); Vitale, Amanda, R.N. 392624 (CASE #18-3325); Arentz, Natasha, R.N. 399967, APRN-CNP 025001 (CASE #22-2088, #20-2154); Core, Shakayla, R.N. 482923 (CASE #21-6562); Doniver, James, P.N. 140679 (CASE #21-5204); Franklin, Sharnee, R.N. 477216, P.N. 168048 (CASE #22-3183); Wagner, Andrew, R.N. 455440 (CASE #22-0565); Ternik, Meaghan, R.N. 447400 (CASE #21-6338, #21-6322); Miller, Heidi, P.N. 164430 (CASE #21-5305); Simpson, Crystal, P.N. 096543 (CASE #20-3102); Poor, Viktor, R.N. 389744 (CASE #20-5721, #20-2260).

Member Matthew Carle abstained on Lare, Katherine, R.N. 464513 (CASE #22-0900). Motion adopted by a majority vote of the Board members present.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Mickle, Pamela S., P.N. 136911 (CASE #19-7500)

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. MICKLE's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to November 14, 2019, with the conditions for reinstatement set forth below, and following reinstatement, **MS. MICKLE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: Based upon a review of the record, the Board has determined that drugs and alcohol were a contributing factor to **MS. MICKLE's** felony conviction and that a license suspension, followed by a period of probation with monitoring terms and practice restrictions, will adequately protect the public.

SUSPENSION OF LICENSE

MS. MICKLE's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to November 14, 2019.

The Board may reinstate **MS. MICKLE's** license if **MS. MICKLE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MICKLE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MICKLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MICKLE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MICKLE's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MICKLE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. MICKLE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MICKLE's** license, and a statement as to whether **MS. MICKLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MICKLE's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MICKLE's** history. **MS. MICKLE** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, submit, at **MS. MICKLE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MICKLE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MICKLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MICKLE**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MICKLE**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MICKLE** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 12. Submit any and all information that the Board may request regarding **MS. MICKLE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 15. Verify that the reports and documentation required by this Order are received in

the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MICKLE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MICKLE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. MICKLE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. MICKLE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MICKLE's** license, and a statement as to whether **MS. MICKLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan

developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MICKLE's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MICKLE's** history. **MS. MICKLE** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MICKLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MICKLE**.

MS. MICKLE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MICKLE** *and* submit the report directly to the Board.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MICKLE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. MICKLE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MICKLE's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MICKLE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MICKLE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MICKLE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MICKLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MICKLE's** suspension shall be lifted and **MS. MICKLE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it

appears to the Board that **MS. MICKLE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MICKLE** via certified mail of the specific nature of the charges and automatic suspension of **MS. MICKLE's** license. **MS. MICKLE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MICKLE** has complied with all aspects of this Order; and (2) the Board determines that **MS. MICKLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MICKLE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MICKLE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Kidwell, Cara A., R.N. 337077 (CASE #18-5427, #18-4998)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. KIDWELL's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than five (5) years, retroactive to September 17, 2018, with the conditions for reinstatement set forth below, and following reinstatement, **MS. KIDWELL's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. KIDWELL's license is suspended for an indefinite period of time but not less than five (5) years, retroactive to September 17, 2018.

The Board may reinstate **MS. KIDWELL's** license if **MS. KIDWELL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KIDWELL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KIDWELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KIDWELL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KIDWELL's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. KIDWELL's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. KIDWELL** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KIDWELL's** license, and a statement as to whether **MS. KIDWELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KIDWELL's** license.
7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. KIDWELL's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. KIDWELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KIDWELL's license, and a statement as to whether MS. KIDWELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KIDWELL's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KIDWELL's** history. **MS. KIDWELL** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of eighteen (18) months immediately prior to requesting reinstatement, submit, at MS. KIDWELL's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KIDWELL's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall**

constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KIDWELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. KIDWELL**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KIDWELL**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KIDWELL** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of eighteen (18) months immediately prior to requesting reinstatement**, attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. KIDWELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. KIDWELL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KIDWELL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KIDWELL's** license.
4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KIDWELL's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KIDWELL's** history. **MS. KIDWELL** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KIDWELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete

copy of this Order prior to prescribing for **MS. KIDWELL**.

MS. KIDWELL shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KIDWELL** *and* submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. KIDWELL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a**

quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. KIDWELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KIDWELL's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. KIDWELL shall not administer, have access to, or possess (except as prescribed for **MS. KIDWELL's** use by another so authorized by law who has full knowledge of **MS. KIDWELL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KIDWELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KIDWELL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. KIDWELL shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. KIDWELL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. KIDWELL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. KIDWELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KIDWELL's** suspension shall be lifted and **MS. KIDWELL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. KIDWELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KIDWELL** via certified mail of the specific nature of the charges and automatic suspension of **MS. KIDWELL's** license. **MS. KIDWELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the

Board determines that **MS. KIDWELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. KIDWELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KIDWELL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. KIDWELL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Mason, Mateja Janelle, P.N. 174217 (CASE #20-1033)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board redact the social security numbers from Respondent's Exhibit A, page 1, and from State's Exhibit 10, page 1, in accordance with the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that the May 2021 Default Order suspending **MS. MASON's** license to practice nursing as a licensed practical nurse be rescinded.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

BOARD PANEL

Scales, Shanna Y., P.N. 088778 (CASE #21-3406, #17-4615)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that the Board accept all of the Findings of Fact, Conclusions, and the Recommendation in the Board Hearing Committee's Report and Recommendation and that **MS. SCALES's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. SCALES's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SCALES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCALES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SCALES's** criminal records check to the Board. **MS. SCALES's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Medication Documentation; five (5) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days of the effective date of this Order**, at **MS. SCALES's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. SCALES** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations

for treatment and monitoring, any additional restrictions that should be placed on **MS. SCALES's** license, and a statement as to whether **MS. SCALES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCALES's** license.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SCALES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. SCALES** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. SCALES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. SCALES's** suspension shall be lifted and **MS. SCALES's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SCALES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SCALES** via certified mail of the specific nature of the charges and automatic suspension of **MS. SCALES's** license. **MS. SCALES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SCALES** has complied with all aspects of this Order; and (2) the Board determines that **MS. SCALES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SCALES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SCALES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Tiffany Knepper, Member Joseph Quackenbush and President Erin Keels abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

NO REQUEST FOR HEARING

Wagner, Danielle Megan, R.N. 482013 (CASE #21-3069)

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **DANIELLE MEGAN WAGNER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WAGNER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WAGNER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. WAGNER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. WAGNER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. WAGNER's** license if **MS. WAGNER** submits a written

request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WAGNER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WAGNER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WAGNER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WAGNER's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Documentation, five (5) hours Substance Use Disorder, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WAGNER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this

Order and the Notice. **MS. WAGNER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. WAGNER** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. WAGNER's** license, and a statement as to whether **MS. WAGNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WAGNER's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WAGNER's** history. **MS. WAGNER** shall self-administer the prescribed drugs only in the manner prescribed.
9. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. WAGNER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WAGNER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WAGNER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WAGNER**.
 - a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WAGNER**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WAGNER** *and* submit the report directly to the Board.
11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. WAGNER's** ability to practice nursing according to acceptable and prevailing

standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WAGNER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WAGNER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. WAGNER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WAGNER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. WAGNER** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. WAGNER's** license, and a statement as to whether **MS. WAGNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WAGNER's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WAGNER's** history. **MS. WAGNER** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WAGNER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WAGNER**.

MS. WAGNER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WAGNER** and submit the report directly to the Board.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WAGNER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. WAGNER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WAGNER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WAGNER shall not administer, have access to, or possess (except as prescribed for MS. WAGNER's use by another so authorized by law who has full knowledge of MS. WAGNER's history) any narcotics, other controlled substances, or mood altering drugs.

In addition, **MS. WAGNER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WAGNER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WAGNER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WAGNER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WAGNER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WAGNER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WAGNER's** suspension shall be lifted and **MS. WAGNER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WAGNER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WAGNER** via certified mail of the specific nature of the charges and automatic suspension of **MS. WAGNER's** license. **MS. WAGNER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WAGNER** has complied with all aspects of this Order; and (2) the Board determines that **MS. WAGNER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WAGNER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WAGNER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Taylor, Bradley E., P.N. 157880 (CASE #20-6093, #20-6062)

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **BRADLEY E. TAYLOR** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. TAYLOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. TAYLOR's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Joanna Ridgeway voted no. Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Studer, Karisa Anne, P.N. 136306 (CASE #20-4267)

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **KARISA ANNE STUDER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. STUDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. STUDER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. STUDER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. STUDER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. STUDER's** license if **MS. STUDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STUDER shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. STUDER** by the Board on January 26, 2017.
2. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2021 CR 0417.
3. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. STUDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STUDER shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MS. STUDER** by the Board on January 26, 2017.
2. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2021 CR 0417.

Reporting Requirements for Probationary Period

3. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
4. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
5. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

6. Verify that the reports and documentation required by this Order are received in the Board office.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STUDER's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STUDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. STUDER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. STUDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STUDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. STUDER's** suspension shall be lifted and **MS. STUDER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STUDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STUDER** via certified mail of the specific nature of the charges and automatic suspension of **MS. STUDER's** license. **MS. STUDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STUDER** has complied with all aspects of this Order; and (2) the Board determines that **MS. STUDER** is able to practice nursing according to acceptable

and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STUDER** and review of the reports as required herein.

Any period during which **MS. STUDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Rucker, David C., R.N. 430289 (CASE #21-6784)

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **DAVID C. RUCKER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. RUCKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. RUCKER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. RUCKER's license is suspended for an indefinite period of time.

The Board may reinstate **MR. RUCKER's** license if **MR. RUCKER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. RUCKER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. RUCKER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. RUCKER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. RUCKER's** license, and a statement as to whether **MR. RUCKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. RUCKER's** license.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MR. RUCKER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Blackburn, Dannielle N. (aka "Nikki Blackburn"), P.N. 156637 (CASE #22-1781, #21-3118)

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **DANNIELLE N. BLACKBURN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BLACKBURN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BLACKBURN's** application for reactivation of her license to practice as a licensed practical nurse be denied. It was further moved that **MS. BLACKBURN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to August 5, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MS. BLACKBURN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. BLACKBURN's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to August 5, 2021.

The Board may reinstate **MS. BLACKBURN's** license if **MS. BLACKBURN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BLACKBURN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BLACKBURN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BLACKBURN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BLACKBURN's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. BLACKBURN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BLACKBURN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. BLACKBURN should abstain from alcohol, any additional restrictions that should be placed on MS. BLACKBURN's license, and a statement as to whether MS. BLACKBURN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BLACKBURN's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLACKBURN's** history. **MS. BLACKBURN** shall self-administer the prescribed drugs only in the manner prescribed.
9. **If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.**
10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MS. BLACKBURN's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BLACKBURN's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BLACKBURN shall be negative, except for substances prescribed, administered, or dispensed to**

her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BLACKBURN**.

- a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLACKBURN**, **and** submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLACKBURN** **and** submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days

of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BLACKBURN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BLACKBURN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BLACKBURN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. BLACKBURN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BLACKBURN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. BLACKBURN** should abstain from alcohol, any additional restrictions that should be placed on **MS. BLACKBURN's** license, and a statement as to whether **MS. BLACKBURN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BLACKBURN's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLACKBURN's** history. **MS. BLACKBURN** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine

specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BLACKBURN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BLACKBURN**.

MS. BLACKBURN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLACKBURN** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BLACKBURN** does

not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. BLACKBURN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BLACKBURN's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLACKBURN shall not administer, have access to, or possess (except as prescribed for **MS. BLACKBURN's** use by another so authorized by law who has full knowledge of **MS. BLACKBURN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BLACKBURN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BLACKBURN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLACKBURN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BLACKBURN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BLACKBURN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLACKBURN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BLACKBURN's** suspension shall be lifted and **MS. BLACKBURN's**

license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BLACKBURN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BLACKBURN** via certified mail of the specific nature of the charges and automatic suspension of **MS. BLACKBURN's** license. **MS. BLACKBURN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BLACKBURN** has complied with all aspects of this Order; and (2) the Board determines that **MS. BLACKBURN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BLACKBURN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BLACKBURN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Rose, Michiko, P.N. 123747 (CASE #21-4361, #20-2063)

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **MICHIKO ROSE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ROSE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ROSE's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. ROSE's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ROSE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROSE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ROSE's** criminal records check to the Board. **MS. ROSE's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days prior to submitting an application for licensure reinstatement**.
4. ***Prior to submitting an application for licensure reinstatement***, submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 21 CR 2342.

Educational Requirements

5. ***Prior to submitting an application for licensure reinstatement***, Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ROSE** does not work in a position within the State of Ohio for which a license to practice nursing is

required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. ROSE** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. ROSE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing**

**17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ROSE's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROSE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ROSE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROSE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROSE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROSE's** suspension shall be lifted and **MS. ROSE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROSE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROSE** via certified mail of the specific nature of the charges and automatic suspension of **MS. ROSE's** license. **MS. ROSE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROSE** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROSE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROSE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ROSE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Harp, Kristen N., R.N. 415876 (CASE #21-1733)

Action: It was moved by Member Shawn Livingston, seconded by Member Gina Woods, that upon consideration of the charges stated against **KRISTEN N. HARP** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HARP** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HARP's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HARP's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. HARP's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HARP's** license if **MS. HARP** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HARP shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARP**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HARP's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HARP's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HARP's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. HARP** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARP's** license, and a statement as to whether **MS. HARP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARP's** license.
7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HARP's** expense, obtain a substance use disorder evaluation by a

substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARP** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARP's** license, and a statement as to whether **MS. HARP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARP's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARP's** history. **MS. HARP** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HARP's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HARP's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARP** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARP**.
 - a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARP**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARP** *and* submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. HARP's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HARP's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HARP shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. HARP's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARP** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARP's** license, and a statement as to whether **MS. HARP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARP's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARP's** history. **MS. HARP** shall self-administer the prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARP** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARP**.

MS. HARP shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARP** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HARP** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of**

this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. HARP's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HARP's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARP shall not administer, have access to, or possess (except as prescribed for **MS. HARP's** use by another so authorized by law who has full knowledge of **MS. HARP's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HARP** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HARP** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARP shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HARP** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HARP** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARP shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HARP's** suspension shall be lifted and **MS. HARP's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HARP** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARP** via certified mail of the specific nature of the charges and automatic suspension of **MS. HARP's** license. **MS. HARP** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **MS. HARP** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARP** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARP** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HARP** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Reid, Kayla Mae, P.N. 153568 (CASE #19-2990)

Action: It was moved by Member Shawn Livingston, seconded by Member Gina Woods, that upon consideration of the charges stated against **KAYLA MAE REID** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. REID** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. REID's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. REID's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. REID's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. REID's** license if **MS. REID** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. REID shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. REID**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. REID's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. REID's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-640349.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. REID's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. REID** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. REID's** license, and a statement as to whether **MS.**

REID is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REID's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REID's** history. **MS. REID** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. REID's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. REID's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REID** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. REID**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REID**, **and** submit the report

directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REID** and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. REID's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified

by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. REID's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. REID shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-640349.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. REID's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or

its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. REID** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. REID's** license, and a statement as to whether **MS. REID** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REID's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REID's** history. **MS. REID** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REID** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. REID**.

MS. REID shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REID** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. REID** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. REID's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. REID's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REID shall not administer, have access to, or possess (except as prescribed for **MS. REID's** use by another so authorized by law who has full knowledge of **MS. REID's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. REID** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. REID** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REID shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. REID** to provide nursing services for fees, compensation, or other consideration or who engage **MS. REID** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REID shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. REID's** suspension shall be lifted and **MS. REID's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. REID** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. REID** via certified mail of the specific nature of the charges and automatic suspension of **MS. REID's** license. **MS. REID** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. REID** has complied with all aspects of this Order; and (2) the Board determines that **MS. REID** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. REID** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. REID** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Dennis, Lisa M., P.N. 159137 (CASE #21-6901, #21-0965, #21-0915)

Action: It was moved by Member Shawn Livingston, seconded by Member Gina Woods, that upon consideration of the charges stated against **LISA M. DENNIS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DENNIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DENNIS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to March 9, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MS. DENNIS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. DENNIS's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to March 9, 2021.

The Board may reinstate **MS. DENNIS's** license if **MS. DENNIS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DENNIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DENNIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DENNIS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DENNIS's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, five (5) hours Medication Errors, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DENNIS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DENNIS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DENNIS's** license, and a statement as to whether **MS. DENNIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder

professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DENNIS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DENNIS's** history. **MS. DENNIS** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, submit, at **MS. DENNIS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DENNIS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DENNIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DENNIS**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DENNIS**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DENNIS** and submit the report directly to the Board.
11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. DENNIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing**

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Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. DENNIS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DENNIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. DENNIS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DENNIS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DENNIS's** license, and a statement as to whether **MS. DENNIS** is capable of practicing nursing according

to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DENNIS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DENNIS's** history. **MS. DENNIS** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DENNIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DENNIS**.

MS. DENNIS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DENNIS** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DENNIS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. DENNIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DENNIS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DENNIS shall not administer, have access to, or possess (except as prescribed for MS. DENNIS's use by another so authorized by law who has full knowledge of MS. DENNIS's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DENNIS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DENNIS shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DENNIS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DENNIS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DENNIS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DENNIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DENNIS's** suspension shall be lifted and **MS. DENNIS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DENNIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DENNIS** via certified mail of the specific nature of the charges and automatic suspension of **MS. DENNIS's** license. **MS. DENNIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DENNIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DENNIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DENNIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DENNIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Haralson, Heather L., P.N. 131435 (CASE #21-6669)

Action: It was moved by Member Candy Rinehart, seconded by Member Shawn Livingston, that upon consideration of the charges stated against **HEATHER L. HARALSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HARALSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HARALSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HARALSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. HARALSON's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HARALSON's** license if **MS. HARALSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HARALSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARALSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HARALSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HARALSON's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HARALSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARALSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARALSON's** license, and a statement as to whether **MS. HARALSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARALSON's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law

who has full knowledge of **MS. HARALSON's** history. **MS. HARALSON** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HARALSON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HARALSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARALSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARALSON**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARALSON**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from

hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARALSON** and submit the report directly to the Board.

- 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. HARALSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.
- 18. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HARALSON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HARALSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. HARALSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARALSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARALSON's** license, and a statement as to whether **MS. HARALSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations

and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARALSON's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARALSON's** history. **MS. HARALSON** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARALSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARALSON**.

MS. HARALSON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARALSON and** submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and

provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HARALSON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. HARALSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HARALSON's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARALSON shall not administer, have access to, or possess (except as prescribed for **MS. HARALSON's** use by another so authorized by law who has full knowledge of **MS. HARALSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HARALSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HARALSON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARALSON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of

individuals who directly engage **MS. HARALSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HARALSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARALSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HARALSON's** suspension shall be lifted and **MS. HARALSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HARALSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARALSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. HARALSON's** license. **MS. HARALSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HARALSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARALSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARALSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HARALSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Jara, Lorenzo A., R.N. 410340 (CASE #22-0481)

Action: It was moved by Member Candy Rinehart, seconded by Member Shawn Livingston, that upon consideration of the charges stated against **LORENZO A. JARA** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. JARA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. JARA's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. JARA's license is suspended for an indefinite period of time.

The Board may reinstate **MR. JARA's** license if **MR. JARA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. JARA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of his full compliance with terms and conditions imposed by the Commonwealth of Pennsylvania, Department of State, Board of Nursing, and that his Pennsylvania license is current, valid and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MR. JARA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Pack, Pamela S., R.N. 184505 (CASE #21-2684)

Action: It was moved by Member Candy Rinehart, seconded by Member Shawn Livingston, that upon consideration of the charges stated against **PAMELA S. PACK** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and

evidence supporting the charges, the Board find that **MS. PACK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PACK's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. PACK's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. PACK's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. PACK's** license if **MS. PACK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PACK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PACK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PACK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PACK's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-21-663698-A.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. PACK's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. PACK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PACK's license, and a statement as to whether MS. PACK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PACK's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACK's** history. **MS. PACK** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.

1. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. PACK's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PACK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PACK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PACK**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PACK**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PACK** **and** submit the report

directly to the Board.

2. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

3. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
4. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
5. Submit any and all information that the Board may request regarding **MS. PACK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
6. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
7. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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8. Verify that the reports and documentation required by this Order are received in the Board office.
9. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
10. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. PACK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PACK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-21-663698-A.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. PACK's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PACK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PACK's** license, and a statement as to whether **MS. PACK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PACK's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACK's** history. **MS. PACK** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PACK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PACK**.

MS. PACK shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PACK** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PACK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. PACK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PACK's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PACK shall not administer, have access to, or possess (except as prescribed for **MS. PACK's** use by another so authorized by law who has full knowledge of **MS. PACK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PACK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PACK** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PACK shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PACK** to provide nursing services for fees, compensation, or other

consideration or who engage **MS. PACK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PACK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PACK's** suspension shall be lifted and **MS. PACK's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PACK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PACK** via certified mail of the specific nature of the charges and automatic suspension of **MS. PACK's** license. **MS. PACK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PACK** has complied with all aspects of this Order; and (2) the Board determines that **MS. PACK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PACK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PACK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Ralston, Samantha J., P.N. 149258 (CASE #21-3481)

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that upon consideration of the charges stated against **SAMANTHA J. RALSTON** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice)

and evidence supporting the charges, the Board find that **MS. RALSTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. RALSTON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. RALSTON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restrictions, unless otherwise approved in advance, and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. RALSTON's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. RALSTON's** license if **MS. RALSTON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. RALSTON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RALSTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RALSTON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RALSTON's** completed criminal

records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. RALSTON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. RALSTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RALSTON's** license, and a statement as to whether **MS. RALSTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RALSTON's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RALSTON's** history. **MS. RALSTON** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. RALSTON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RALSTON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day

she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RALSTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RALSTON**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RALSTON**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RALSTON** **and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to

the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. RALSTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. RALSTON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. RALSTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. RALSTON's expense**, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. RALSTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RALSTON's** license, and a statement as to whether **MS. RALSTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RALSTON's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RALSTON's** history. **MS. RALSTON** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RALSTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RALSTON**.

MS. RALSTON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RALSTON** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. RALSTON** does not

work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. RALSTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. RALSTON's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RALSTON shall not administer, have access to, or possess (except as prescribed for **MS. RALSTON's** use by another so authorized by law who has full knowledge of **MS. RALSTON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. RALSTON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RALSTON** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RALSTON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. RALSTON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. RALSTON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RALSTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. RALSTON's** suspension shall be lifted and **MS. RALSTON's** license

to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RALSTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RALSTON** via certified mail of the specific nature of the charges and automatic suspension of **MS. RALSTON's** license. **MS. RALSTON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RALSTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. RALSTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RALSTON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. RALSTON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Young, Kandi Sue, P.N. 091518 (CASE #17-2333)

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that upon consideration of the charges stated against **KANDI SUE YOUNG** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. YOUNG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. YOUNG's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. YOUNG's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. YOUNG's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. YOUNG's** license if **MS. YOUNG** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. YOUNG shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. YOUNG**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. YOUNG's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. YOUNG's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19CR-2400.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education**

requirements for license renewal.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. YOUNG's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. YOUNG** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. YOUNG's** license, and a statement as to whether **MS. YOUNG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. YOUNG's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. YOUNG's** history. **MS. YOUNG** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. YOUNG's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. YOUNG's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens

submitted by **MS. YOUNG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. YOUNG**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. YOUNG**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. YOUNG** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. YOUNG's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. YOUNG's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. YOUNG shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19CR-2400.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. YOUNG's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. YOUNG** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. YOUNG's** license, and a statement as to whether **MS. YOUNG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. YOUNG's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. YOUNG's** history. **MS. YOUNG** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine

specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. YOUNG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. YOUNG**.

MS. YOUNG shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. YOUNG** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. YOUNG** does not work in a position within the State of Ohio for which a license to practice nursing is

required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. YOUNG's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. YOUNG's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. YOUNG shall not administer, have access to, or possess (except as prescribed for **MS. YOUNG's** use by another so authorized by law who has full knowledge of **MS. YOUNG's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. YOUNG** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. YOUNG** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. YOUNG shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. YOUNG** to provide nursing services for fees, compensation, or other consideration or who engage **MS. YOUNG** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. YOUNG shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. YOUNG's** suspension shall be lifted and **MS. YOUNG's** license to practice nursing as a licensed practical nurse will be automatically suspended if it

appears to the Board that **MS. YOUNG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. YOUNG** via certified mail of the specific nature of the charges and automatic suspension of **MS. YOUNG's** license. **MS. YOUNG** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. YOUNG** has complied with all aspects of this Order; and (2) the Board determines that **MS. YOUNG** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. YOUNG** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. YOUNG** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Silva, Carissa L., R.N. 367261 (CASE #21-6283)

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that upon consideration of the charges stated against **CARISSA L. SILVA** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SILVA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SILVA's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SILVA's license is suspended for an indefinite period of time.

The Board may reinstate **MS. SILVA's** license if **MS. SILVA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SILVA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of her full compliance with all terms and conditions imposed by the Alaska Board of Nursing and that her Alaska nursing license is current, valid and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. SILVA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Spader, Donna M., R.N. 382914 (CASE #22-1143, #21-6354)

Action: It was moved by President Erin Keels, seconded by Member Joanna Ridgeway, that upon consideration of the charges stated against **DONNA M. SPADER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board found that **MS. SPADER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SPADER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SPADER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. SPADER's** license if **MS. SPADER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SPADER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of her full compliance with the terms and conditions imposed by the Letter of Suspension, dated February 28, 2022, and Probation Consent Agreement, dated, October 20, 2021, issued by the West Virginia Board of Examiners for Registered Professional Nurses, and that her West Virginia license is current, valid, and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. SPADER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Hall, Douglas Keith, R.N. 396098 (CASE #22-1872)

Action: It was moved by President Erin Keels, seconded by Member Joanna Ridgeway, that upon consideration of the charges stated against **DOUGLAS KEITH HALL** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. HALL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDERED that **MR. HALL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. HALL's license is suspended for an indefinite period of time.

The Board may reinstate **MR. HALL's** license if **MR. HALL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. HALL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of his full compliance with terms and conditions imposed by the the Kentucky Board of Nursing, and that his Kentucky license is current, valid, and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MR. HALL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Elliott, Lois G., R.N. 180513 (CASE #22-1331)

Action: It was moved by President Erin Keels, seconded by Member Joanna Ridgeway, that upon consideration of the charges stated against **LOIS G. ELLIOTT** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ELLIOTT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ELLIOTT's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. ELLIOTT's license is suspended for an indefinite period of time.

The Board may reinstate **MS. ELLIOTT's** license if **MS. ELLIOTT** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ELLIOTT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the

practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order issued by the Alabama Board of Nursing, dated March 11, 2022, and that her Alabama nursing license is current, valid and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. ELLIOTT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Roach, Jennifer A., P.N. 181329 (CASE #22-0760, #22-0759)

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that upon consideration of the charges stated against **JENNIFER A. ROACH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ROACH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ROACH's** license to practice nursing as a licensed practical nurse be **REPRIMANDED**.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Oltmann, Krista R., R.N. 378308 (CASE #22-0487)

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that upon consideration of the charges stated against **KRISTA R. OLTMANN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. OLTMANN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. OLTMANN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. OLTMANN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. OLTMANN's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. OLTMANN's** license if **MS. OLTMANN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. OLTMANN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. OLTMANN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. OLTMANN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. OLTMANN's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. OLTMANN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. OLTMANN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. OLTMANN** should abstain from alcohol, any additional restrictions that

should be placed on **MS. OLTMANN's** license, and a statement as to whether **MS. OLTMANN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. OLTMANN's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. OLTMANN's** history. **MS. OLTMANN** shall self-administer the prescribed drugs only in the manner prescribed.
8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. OLTMANN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. OLTMANN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. OLTMANN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. OLTMANN**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. OLTMANN**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. OLTMANN** *and* submit the report directly to the Board.
- 10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 13. Submit any and all information that the Board may request regarding **MS. OLTMANN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 14. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. OLTMANN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. OLTMANN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. OLTMANN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or**

its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. OLTMANN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. OLTMANN** should abstain from alcohol, any additional restrictions that should be placed on **MS. OLTMANN's** license, and a statement as to whether **MS. OLTMANN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. OLTMANN's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. OLTMANN's** history. **MS. OLTMANN** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. OLTMANN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. OLTMANN**.

MS. OLTMANN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. OLTMANN** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. OLTMANN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. OLTMANN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. OLTMANN's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. OLTMANN shall not administer, have access to, or possess (except as prescribed for **MS. OLTMANN's** use by another so authorized by law who has full knowledge of **MS. OLTMANN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. OLTMANN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. OLTMANN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. OLTMANN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. OLTMANN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. OLTMANN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. OLTMANN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. OLTMANN's** suspension shall be lifted and **MS. OLTMANN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. OLTMANN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. OLTMANN** via certified mail of the specific nature of the charges and automatic suspension of **MS. OLTMANN's** license. **MS. OLTMANN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. OLTMANN** has complied with all aspects of this Order; and (2) the Board determines that **MS. OLTMANN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring,

based upon an interview with **MS. OLTMANN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. OLTMANN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

Perdue, Joshua G., R.N. 315823 (CASE #21-4642)

Action: It was moved by Member Jenny Heiser, seconded by Vice President Donna Hanly, that upon consideration of the charges stated against **JOSHUA G. PERDUE** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. PERDUE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. PERDUE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. PERDUE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MR. PERDUE's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. PERDUE's** license if **MR. PERDUE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. PERDUE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according

to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. PERDUE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. PERDUE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. PERDUE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Union County Court of Common Pleas in Case Number 2021-CR-0198.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. PERDUE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. PERDUE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. PERDUE's** license, and a statement as to whether **MR. PERDUE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. PERDUE's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PERDUE's** history. **MR. PERDUE** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. PERDUE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. PERDUE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. PERDUE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. PERDUE**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PERDUE**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s)

received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PERDUE** *and* submit the report directly to the Board.

- 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MR. PERDUE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. PERDUE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. PERDUE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Union County Court of Common Pleas in Case Number 2021-CR-0198.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MR. PERDUE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. PERDUE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. PERDUE's** license, and a statement as to whether **MR. PERDUE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan

developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. PERDUE's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PERDUE's** history. **MR. PERDUE** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. PERDUE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. PERDUE**.

MR. PERDUE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PERDUE and** submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. PERDUE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MR. PERDUE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. PERDUE's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. PERDUE shall not administer, have access to, or possess (except as prescribed for **MR. PERDUE's** use by another so authorized by law who has full knowledge of **MR. PERDUE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. PERDUE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. PERDUE** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. PERDUE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. PERDUE** to provide nursing services for fees, compensation, or other consideration or who engage **MR. PERDUE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR.

PERDUE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. PERDUE's** suspension shall be lifted and **MR. PERDUE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. PERDUE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. PERDUE** via certified mail of the specific nature of the charges and automatic suspension of **MR. PERDUE's** license. **MR. PERDUE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. PERDUE** has complied with all aspects of this Order; and (2) the Board determines that **MR. PERDUE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. PERDUE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. PERDUE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

MISCELLANEOUS COMPLIANCE MOTION

(CASE #21-6659)

Action: It was moved by Member Gina Woods, seconded by Member Jenny Heiser, that the Board dismiss the Notice of Opportunity for Hearing issued to licensee K.L. (now known as K.B) March 10, 2022. After the Notice of Opportunity for Hearing for was issued, but before the scheduled Administrative Hearing could be held, a common pleas court sealed the criminal records that served as the basis for the Notice of Opportunity. Once

sealed, the Board of Nursing was unable to use the evidence from criminal records in support of the charges in the Notice of Opportunity.

Motion adopted by unanimous vote of the Board members present.

DEFAULT ORDERS

Klann, Airick Douglas, R.N. 420492 (CASE #20-5826)

Action: It was moved by Member Gina Woods, seconded by Member Jenny Heiser, that upon consideration of the allegations contained in the February 8, 2022 examination order and the findings contained in the May 2022 Default Order, the Board find that **MR. KLANN** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2022 Default Order, and that **MR. KLANN's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of May 26, 2022, with conditions for reinstatement set forth in the May 2022 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of September 2022.

VOLUNTARY RETIREMENTS

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Lane, Karreen, P.N. 123120 (CASE #22-2311); Holtzapfel, Donna, R.N. 123595, APRN-CNP 02420 (CASE #21-4897); Owens, Lori, R.N. 188421 (CASE #22-1082).

Motion adopted by unanimous vote of the Board members present.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Dock, Amy, R.N. 344179 (CASE #18-4672, #18-4236); Kindel, Tammey, R.N. 334192 (CASE #20-1947, #20-1141); Kenney, Robin, R.N. 270062 (CASE #19-2060, #15-7226, 15-6991); Schultz, George, R.N. 399637 (CASE #18-0216); Readout, Chad, R.N. 413658 (CASE #18-7276); Bryant, Lybrinia, P.N. 157391 (CASE #21-1251, #20-5197); Brisker, Carrie, P.N. 143673 (CASE #19-4223); Custer, Michelle, R.N. 250332 (CASE #18-3588);

Wells, Brittany, R.N. 474357, P.N. 156272 (CASE #19-7518, #18-6718); Whetsel, Shannon, P.N. 117072 (CASE #17-6751); Hedayat, Fatemeh, P.N. 161627 (CASE #15-6904); Bancroft, Brandon, P.N. 164142 (CASE #19-0900, #19-0898, #18-5391); White, Thomas, R.N. 468985 (CASE #18-3689).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Lamuth-Gregory, Marguerite, R.N. 348944 (CASE #20-4228, #20-4106; #20-4061); Summers, Kelly, R.N. 311988 (CASE #16-5447, #17-3763).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Papich, Melissa, P.N. 122837 (CASE #18-4160, #18-4108); Stamper, Teresa, R.N. 383010 (CASE #17-0720); Marshall, Ebony, R.N. 413603 (CASE #17-3140); Kruger, Timothy, R.N. 291415 (CASE #18-6453).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the Consent Agreement with the exception of the permanent practice and permanent narcotic restrictions that will remain in effect:

Marquardt, Rory, R.N. 428858 (CASE #17-0678).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within their Consent Agreement(s):

Blake, Emily, R.N. 367062 (CASE #16-1667); Eller, Deanna, R.N. 385020 (CASE #16-7260).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Clark-Stricklen, Dawn, R.N. 344623 (CASE #19-2022, #19-1633; #20-3007); Keys, Lisa, R.N. 289461 (CASE #20-6008, #20-5800).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Weber, Abigale, R.N. 389769 (CASE #17-4008); Sims, TaShayla, P.N. 161239 (CASE #21-3870); Ferrell, Shantay, P.N. 171903 (CASE #20-1209); Griffin, Lisa, R.N. 472032, P.N. 170893 (CASE #20-3155, #20-3159); Adkins, Rebecca, R.N. 282637 (CASE #22-1494, #22-0457; #22-0268); Lynch, Royse, P.N. 145730 (CASE #19-0694, #19-0484); Ervin, Katelyn, P.N. 161725 (CASE #21-4775).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the following, with the recommendation by Sandra Ranck, Supervising

Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Shane, Katie, R.N. 356626 (CASE #14-4985); Inal, Jennifer, R.N. 337878 (CASE #20-2490, #20-0284); Reeves, Antoinette, P.N. 133105 (CASE #16-6305); Shetler, Julianne, R.N. 302288 (CASE #13-0968).

Motion adopted by unanimous vote of the Board members present.

MOTION TO APPROVE

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Bennett, Tessa, R.N. 307453 (CASE #19-2899, #19-1842, #19-1957) – Accept the substance use disorder evaluator and mental health evaluator.

Laughman, Amanda, R.N. 343077 (CASE #19-0115) – Accept the substance use disorder evaluator.

Bailey, Bianca, R.N. 440183 (CASE #21-1633) – Accept the substance use disorder evaluator.

Wilbon, Tiahna, P.N. 159687 (CASE #21-2376, #21-1695, #21-2041, #21-2304) – Accept the substance use disorder evaluator.

Stephens, Sarah, R.N. 464632 (CASE #21-2087) – Accept the substance use disorder evaluator.

French, Amanda, P.N. 145902 (CASE #22-1595) – Accept the substance use disorder evaluator.

Vavrus, Becky, R.N. 507031 (CASE #21-2774) – Accept the substance use disorder evaluator.

Felton, Cyrida, R.N. 439527 (CASE #21-3277, #21-3273) – Accept the substance use disorder evaluator.

Smedlund, Gina, P.N. 165030 (CASE #20-0882) – Accept the substance use disorder evaluator.

Due, Lauren, R.N. 347549 (CASE #21-1150) – Accept the substance use disorder evaluator.

Mazur, Margaret, R.N. 445343 (CASE #21-3650) – Accept the substance use disorder evaluator.

Bosse, Sarah, R.N. 425755 (CASE #22-0783) – Accept the substance use disorder evaluator.

Carver, Amber, R.N. 363724 (CASE #20-2492) – Accept the substance use disorder evaluator.

Neuman, Megan, R.N. 368072 (CASE #13-2269, #12-2388) – Accept the physician for the comprehensive psychiatric evaluation.

Fritsch, David, P.N. 120958 (CASE #21-1236, #21-1217) – Accept the educator and the learning plan.

Smith-Williams, Dewan, R.N. 250602, APRN-CNP 022060 (CASE #21-1582, #21-1221; #20-6107; #20-6011; #19-0835) – Accept the educator and the learning plan.

Creer, Kimberly, P.N. 124590 (CASE #10-4810) – Accept a nursing position as a LPN Independent Contractor with Clipboard Health Agency practicing at Maplevue Country Village in Charon.

Bennett, Jessica, R.N. 340844 (CASE #12-5168) – Accept a nursing position as a RN Hospice Nurse with Jennings Northeast Ohio Hospice in Garfield Heights.

Hawkins, Thomas, R.N. 331388 (CASE #19-7870) – Accept a nursing position as a staff nurse with Buckeye Home Health Care.

Curnett, Tonya, R.N. 362008 (CASE #19-3497, #19-2728) – Accept a nursing position as nurse supervisor with Access Hospital Dayton.

Palmer, Elaine, R.N. 499914 (CASE #21-4651, #21-4637) – Accept a nursing position as assistant director of nursing with Friendship Village of Dublin.

Joseph, Katherine, R.N. 425515 (CASE #20-5295, #20-4770) – Accept a nursing position as RN Clinical Operations Manager with Lower Lights Christian Health Center.

Bowles, Ashley, R.N. 403672 (CASE #21-1661) – Approval to work as a nurse.

Schmiesing, Jennifer, R.N. 413368 (CASE #22-0138, #21-4981) – Approval to work as a nurse.

Motion adopted by unanimous vote of the Board members present.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Member Candy Rinehart, seconded by Member Joanna Ridgeway, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

McHone, Stacey, R.N. 419782 (CASE #20-1886, #20-1879; #21-2202) – Approve completion of the conditions for reinstatement in the July 2021 Consent Agreement and reinstatement of license.

Hardman, Sylvia, P.N. endorse (CASE #19-6490) – Approve completion of the conditions for reapplication in the September 2021 Consent Agreement and March 2021 Default Order.

Johnson, Tiffany, P.N. 159356 (CASE #19-4726, #19-0380) – Approve reinstatement based on completion of the evaluation in the September 2021 Default Order with no recommendations for treatment or restrictions.

Coombs, Elizabeth, R.N. 416799 (CASE #19-6057) – Approve release from the September 2021 Consent Agreement effective September 23, 2022.

Dillingham, Jordan, P.N. 179987 (CASE #21-3272) – Approve release from the September 2021 Consent Agreement effective September 23, 2022.

Bass, Judith, R.N. 376375 (CASE #20-5713) – Approve release from the September 2021 Consent Agreement effective September 23, 2022.

Newman, Gregory, R.N. 398386 (CASE #21-0398) – Approve release from the September 2021 Consent Agreement effective September 23, 2022.

Adams, Ashley, P.N. 125009 (CASE #15-8268) – Approve release from the March 2017 Consent Agreement effective October 4, 2022, with Permanent Practice Restrictions to remain in effect.

Peasak, II, David, R.N. 354715, APRN-CNP 11096 (CASE #21-3999) - Reinstatement of licenses upon submission of completed applications based on completion of the conditions for reinstatement in the July 2022 Order.

Parrigin, Rebecca, P.N. 158945 (CASE #17-6492) – Release from the January 2018 Consent Agreement with Temporary Practice Restrictions to remain in effect.

Coffey, Amelia, P.N. 141249 (CASE #17-7370) - Approval to work as a nurse and extensive orientation at Spring Creek Nursing and Rehabilitation in Green Springs.

Fekety, Kimberly, R.N. 343598, APRN-CNP 021063 (CASE #20-4964) - Approval to work as a nurse and the evaluator for the substance use disorder evaluation.

Wirth, Christina, R.N. 380746 (CASE #20-4637) – Approval to accept counselor for mental health counseling.

Wolfe, Amanda, R.N. 357108 (CASE #22-0298) – Approval to accept evaluator for the mental health and substance use disorder evaluations.

Cuellar, Juan, R.N. 383292 (CASE #19-4291) – Approval to accept a nursing position as Clinic Director of Operations and an exception to the temporary narcotic restriction at The Rulon Center in Chillicothe.

Igo, Leanne, R.N. 437450 (CASE #21-1058) – Approval to accept a staff nurse position with Sterling Nursing Service in Cincinnati.

Montgomery, Ryan, P.N. NCLEX (CASE #16-5162) – Approve completion of requirements in the July 2017 Consent Agreement with Permanent Practice Restrictions to remain in effect.

Abbott, Paula, R.N. 283101, APRN-CNP 08849 (CASE #12-1237) – Approval to accept an APRN position with Core Medical Group in Brooklyn and release from Temporary Practice Restrictions regarding the APRN-CNP license in the September 2009 Consent Agreement.

Crossland, Janelle, D.T. 000951 (CASE #21-2172) – Approve reinstatement upon submission of a reinstatement application based on completion of the evaluation in the July 2022 Default Order with no recommendations for monitoring or restrictions.

Carr, Jessica, P.N. 106537 (CASE #14-4650) – Approve reinstatement upon completion of a reinstatement application and completion of requirements in the May 15, 2015 Adjudication Order.

Johnson, Toya, P.N. 160985 (CASE #18-4760) - Approve substance use disorder evaluator and to work as a nurse.

Member Gina Woods abstained on Peasak, II, David, R.N. 354715, APRN-CNP 11096 (CASE #21-3999). Motion adopted by a majority vote of the Board members present.

COMPLETION OF REQUIREMENTS

Action: It was moved by Member Barbara Wadsworth, seconded by President Erin Keels, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Harley, Cilena, R.N. NCLEX, P.N. 159197 (CASE #21-2744); Aldridge, Matthew, P.N. 119867 (CASE #20-5250); Jordan, Sofia, P.N. 142889 (CASE #20-1665); Scanlon, Steven, R.N. 411585 (CASE #20-4821); Knox, Brittni, R.N. 469744 (CASE #21-2748, #21-2660); Burnett, Christina, P.N. 137531 (CASE #21-3649); Dukes, Jamie, P.N. 135957 (CASE #21-2543); Adams, Melanie, R.N. 504396 (CASE #21-5958); Reichert, Tiffany, R.N. 353220, APRN-CNP 023402 (CASE #20-6085); Humphries, Jameka, CHW 001764 (CASE #22-0012); Wallace, Geraldine, R.N. 306656 (CASE #21-0685); Fisher, Angela, P.N. 163574 (CASE #21-2158); Kindle, Jonathan, R.N. 417930, APRN-CNP 0029472 (CASE #21-6284); Johnson, Teonna, P.N. 181587 (CASE #21-6470); Kirby, Gwendolyn, R.N. 411020 (CASE #21-0546); Ehret, Stephen, R.N. 369515 (CASE #17-4468); Fox, Julie, R.N. 342795 (CASE #20-2374).

Motion adopted by unanimous vote of the Board members present.

REPORTS TO THE BOARD

Open Forum – Thursday, September 15, 2022 at 10:30 a.m.

There were no participants for Open Forum.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

Member Ranck shared the CHW Advisory Group is embracing the opportunity to share what they would like to see happen in the future for community health workers. The September meeting was cancelled and rescheduled for November 2022.

BOARD GOVERNANCE

Report on the NCSBN Delegate Assembly

The NCSBN Delegate Assembly was held in Chicago, Illinois. President Keels and Director Anielski were the delegates and Vice President Donna Hanly and Member Sandra Ranck also attended.

Board Committee to Review Appointments for the Advisory Groups

Members Sandra Ranck, Joseph Quackenbush and Gina Woods volunteered to serve on the Board Committee for Advisory Group appointments. The Committee will meet during the November meeting.

HB509 – Multistate License (MSL) Workforce Report

Chief Legal Counsel Eschbacher reviewed the recommended amendment to ORC 4723.114.

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board pursue an amendment to Ohio Revised Code 4723.114 to clarify who employers are that are required to report the numbers of nurses holding an out of state MSL to the Board of Nursing.

Elections for Board Officers – November meeting

Board Officers will be elected, and Advisory Chairs appointed at the November meeting.

Schedule for 2024 Meetings

The Board reviewed the proposed 2024 meeting dates.

EVALUATION OF MEETING AND ADJOURNMENT

Member Quackenbush asked if Board staff could take a look at other IT equipment for the members to use to review meeting materials and replace the iPad. On Wednesday, September 14, 2022, the meeting adjourned at 12:05 p.m. On Thursday, September 15, 2022, the meeting adjourned at 10:31 a.m.

Erin Keels, DNP, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Marlene Anielski, MBA, OCPM
Executive Director

Marlene Anielski, MBA, OCPM